

MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.
ATHLETIC EQUITY COMMITTEE MEETING
East Lansing, October 1, 2015

Members Present:

Elizabeth Ballinger, Lansing
Duska Brumm, Vermontville
Emily Fullerton, St Ignace
Leroy Hackley, Grant
Courtney Hawkins, Flint
James Hogan, Allendale

Karen Leinaar, Bear Lake
Anika Evans, Southfield
Kyle Meteyer, Plymouth
Brandon Peoples, Detroit
Meg Seng, Ann Arbor
Tammy Wilson, Lawton

Members Absent:

Sue Calvo, Swartz Creek
Lori Hyman, Livonia
Orlando Medina, Harrison Twshp
Shawn Williams, Baldwin

MHSAA Staff:

Nate Hampton, Recorder
Geoff Kimmerly
Gina Mazzolini
Mark Uyl

The meeting was called to order at 9:34 am. Following the welcome and introductions the committee reviewed the Equity Committee Authority and Responsibility along with a synopsis of the committee recommendations from previous years.

EQUITY COMMITTEE AUTHORITY AND RESPONSIBILITY

The Equity Committee, as with any other MHSAA Standing Committee, has the duty and responsibility to discuss matters of specific interest relating to equity opportunities for women and minority men and women and to then make recommendations of action to the Representative Council that involves all levels and positions within the governance of the MHSAA.

Goals are to include, but are not limited to:

1. Gather statewide data to define equity problems, direct actions and to monitor progress.
2. Promote through motivation, support and training competent coaches, officials, athletic directors, and governing board members regardless of race, ethnicity, or sex.
3. Sensitize and encourage organizations and employers to affirmatively seek women and minorities for athletic leadership training, placement, and promotion.
4. Promote the benefits of athletics and athletic leadership to students, educators, parents, and community.
5. Improve communication between the school districts, the Michigan High School Athletic Association, governing boards, professional associations, and higher education regarding the need for balanced staffing of athletic programs.

SPORT OFFICIALS

The committee was provided information relating to officials registration and current plans for recruiting new officials by MHSAA Assistant Director.

Just over 10,000 officials registered for the 2014-15 school year. Collaborative efforts with official associations, Reaching Higher and all 2-4 year colleges and universities are proving to be quality venues for officials training.

Also noted was an effort to recruit High School Seniors. Each member school receives two free registrations to give to students whom the athletic director might think will become an official.

